## Wyndham Rewards LATAMC Rewards Circle Enrollment Incentive (February 1, 2025 through December 31, 2025) "Promotion Rules"

- 1. Purpose and Eligibility Wyndham Hotels & Resorts is offering the Rewards Circle Enrollment Incentive (the "Promotion") to incentivize employees of Wyndham Hotels & Resorts franchised and managed properties that participate in the Wyndham Rewards program to enroll new members into the Wyndham Rewards program. This Promotion is open to employees of all Wyndham Hotels & Resorts branded properties that are open and operating in LATAMC (each an "Eligible Hotel" and, collectively, the "Eligible Hotels"), who are at least eighteen (18) years or older as of the beginning date of the Promotion Period (as defined below) (each an "Employee"). Void where prohibited by law. Promotion is subject to the Wyndham Rewards terms and conditions found <a href="here">here</a> and all federal, state, provincial and local laws, regulations and ordinances. Sponsor (as defined below) is the official timekeeper of this Promotion and shall have sole and final authority to interpret any Promotion Rules and resolve any related disputes.
- **1.2 Exceptions:** Properties branded as Trademark Collection by Wyndham and Registry Collection and are included in the Non-Exclusive Development Agreement signed with Palladium Gestión, S.L.U and properties branded as Howard Johnson by Wyndham and Days Inn by Wyndham brands and are included in the Regional Master Agreement signed with HJ Argentina S.A are excluded from this Promotion.
- **2. Sponsor** Wyndham Hotels & Resorts, Inc, 22 Sylvan Way, Parsippany, New Jersey, U.S.A. ("Sponsor").
- **3. Promotion Period** Promotion begins at 12:01 a.m. Eastern Time ("ET") on February 1, 2025 and ends at 11:59 p.m. ET on December 31, 2025 ("Promotion Period").

## 4. Rewards Circle Enrollment Conditions:

For the purposes of these Program Rules, an enrollment must meet the following criteria to be deemed a Rewards Circle Enrollment

- i. The enrollment takes place via a Property Management System or eDesk;
- ii. An Enrollment Stay is associated with the enrollment;
- iii. The guest's first name, last name, address and phone number are provided at the time of enrollment;
- iv. The guest's personal email address for the member is provided at the time of enrollment\*;
- v. The enrollment and stay occur at the same Eligible Hotel;
- vi. The member number on the enrollment matches the member number on the enrollment stay;
- vii. The enrollment takes place before the guest checks out from his/her Enrollment Stay and the Enrollment Stay is processed before the end of the calendar month in which the Enrollment Stay took place; and

viii. The Enrollment Stay is the first stay processed for the member at the enrollment property.

\*For clarity, any enrollment in which enrollee's email address consists of or otherwise contains one of the third-party website email addresses found <a href="https://example.com/here">here</a> will not count as a Rewards Circle Enrollment. Should a guest's reservation be associated with any ineligible email address, it is the Eligible Hotel's Employee's responsibility to replace it with the guest's valid personal email address during the enrollment process in order to satisfy the requirement set forth in Section 4.iv of these Promotion Rules.

## 5. Determination of Monthly Winners/Prize:

Each Eligible Hotel will be awarded one hundred (100) Wyndham Rewards points for each Rewards Circle Enrollment (as defined in Section 4 above) such Eligible Hotel's Employees process during the Promotion Period (each, a "Prize"); provided, however, that, notwithstanding anything to the contrary contained herein, each Employee of a franchised Eligible Hotel shall be limited to receipt of a maximum of one hundred nineteen thousand, eight hundred (119,800) Wyndham Rewards points in total pursuant to this Promotion and any and all other incentives, contests or promotions offered by Sponsor during the calendar year (the "Award Cap"). Without limiting the foregoing, this means each Employee of a franchised Eligible Hotel may receive no more than 1,198 Prizes in connection with this Promotion, even if he or she processes more than 1,198 Rewards Circle Enrollments during the Promotion Period. A franchised Eligible Hotel is responsible for tracking the number of Wyndham Rewards points awarded to each of such hotel's Employees in connection with this Promotion and all other incentives, contests or promotions offered by Sponsor during the calendar year to ensure that the Award Cap is not exceeded in any case. Prize eligibility will be determined, and any earned Prizes awarded, in respect of each calendar month during the Promotion Period. Each Eligible Hotel which is awarded one (1) or more Prizes pursuant to these LATAMC Terms will be deemed a "Monthly Winner" in respect of the applicable calendar month(s). Approximate retail value ("ARV") of one (1) Prize: US\$0.50; ARV of one thousand one hundred ninety-eight (1,198) Prizes: US\$599. The cost of all Prizes to Monthly Winners will be funded by Sponsor. Prize recipients are solely responsible for any and all applicable federal, provincial, territorial and local taxes related to their acceptance and use of Prizes.

Prizes, in the form of Wyndham Rewards points, are awarded to an Eligible Hotel's Points Bank in eDesk on or about the tenth of the month following the month in which the Rewards Circle Enrollments are processed. GM/owner should award 100 Wyndham Rewards points to their Employee(s) for each Rewards Circle Enrollment they process, up to 119,800 points per calendar year (in the case of an Employee of a franchised Eligible Hotel). Wyndham Rewards points expire 60 days after they are deposited in the Eligible Hotel's Points Bank. If points expire, the Eligible Hotel cannot claim for expired points.

Once points are distributed, they follow the Wyndham Rewards terms and conditions.

**General Conditions** – By participating in the Promotion, each Eligible Hotel and its Employees agree (i) to abide by these Promotion Rules and (ii) that Sponsor's calculation of the number of Rewards Circle Enrollments during the Promotion Period is final. Sponsor reserves the right to cancel, suspend or modify this Promotion at its sole discretion. Sponsor reserves the right, at its sole discretion, to disqualify any Employee(s) if it finds such Employee(s) to be tampering with the enrollment process or the operation of the Promotion, or to be acting in violation of these Promotion Rules or in a disruptive manner.

- **7. Release** Except where prohibited, participation in the Promotion constitutes permission from the Eligible Hotel and its Employees to use their names, likenesses, voices, opinions, biographical information, hometown, state and/or province for promotional purposes in any media without further payment or consideration.
- **8. Sponsor/Inquiries:** Sponsor is Wyndham Hotel Group, LLC, located at 22 Sylvan Way, Parsippany, NJ 07054. All Promotion inquiries should be directed to: Wyndham Hotel Group, LLC via email to wrpropincentive@wyndham.com.
- **9. Privacy:** Sponsor and its agencies collect personal information from you when you participate in the Promotion. The information collected is subject to the Sponsor's Privacy Notice, which can be found at information collected is subject <a href="https://www.wyndhamhotels.com/about-us/privacy-notice">https://www.wyndhamhotels.com/about-us/privacy-notice</a> and may be used for purposes of award fulfillment.

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